

VINCENNES UNIVERSITY BOARD OF TRUSTEES
MINUTES OF REGULAR SESSION
Wednesday, June 12, 2024 – 10:30 a.m. (EDT)
Learning Resource Center – Innovation Room #112
130 E. College Avenue
Vincennes, IN 47591

Members Present:

Mike Sievers, Chair
Darrel Bobe (Zoom)
Scott Brand (Zoom)
J.R. Gaylor (Zoom)
Reggie Henderson
Chuck Johnson, President
Greg Parsley
Rick Schach (Zoom)
John Stachura
Don Villwock

Others Present:

Brent Stuckey, Attorney for the Board
Nancy Irwin, Record Clerk for the Board
Tim Eaton, Vice President for Financial Services (Zoom)
Tony Hahn, Vice President for Government & Legal Affairs
Laura Treanor, Provost
Dave Tucker, Vice President for Workforce Development/
Community Services

CALL TO ORDER

Chair Mike Sievers called the meeting to order at 10:30 a.m. (EDT) in the Innovation Room at the Learning Resource Center in Vincennes, Indiana.

ROLL CALL

Nancy Irwin called the roll. A quorum was declared with 10 Trustees present.

APPROVAL OF MINUTES

Minutes of the 4-17-24 Regular Session had been distributed. With no questions from the Board Chair Sievers requested a motion be made to approve the minutes. Trustee Don Villwock made a motion to approve the minutes and Trustee Reggie Henderson seconded the motion. A roll call vote was taken, and there were 10 yeas and 0 nays, with the minutes passing unanimously.

CHAIRMAN'S REMARKS

Chair Sievers shared his congratulations to our students, faculty, and staff for a successful commencement season. He reported system-wide that over 2,200 graduates were credentialed, and nearly 600 students participated in the Vincennes campus commencement ceremony. He also congratulated Leah Curry, who was bestowed with an Honorary Doctorate at the Vincennes ceremony. Chair Sievers also reported he was pleased to see continuing progress on construction of the new Center for Health Sciences on the Vincennes Campus. Chair Sievers also thanked all who served (Trustees Scott Brand, Kelly Clauss, J.R. Gaylor, John Stachura) on the Administrative Committee to further review the results of the compensation study. He also thanked the VU personnel who worked diligently on this task (President Johnson, Provost Treanor, VP Eaton, VP Hahn, VP Tucker, Associate VP Wampler, CIO Lederman, HR Director McCord-Fithian, Budget Director Linneweber). Communication is slated to be extended to all employees by July 1 detailing the next steps for compensation adjustments. He concluded his remarks with asking Coach Harry Meeks to come before the Board to receive a much-deserved Resolution of Appreciation.

PRESENTATION OF BOARD RESOLUTION OF APPRECIATION

President Chuck Johnson shared his deep appreciation to Mr. Meeks for his three plus decades of commitment to Vincennes University and its student-athletes, and applauded him as a man of great integrity and high values for both competitive teams and academic success of players. The President proudly presented Mr. Meeks with the following resolution:

**RESOLUTION OF APPRECIATION
FOR
HARRY L. MEEKS**

WHEREAS, Harry L. Meeks of Vincennes, Indiana, has served in multiple roles at Vincennes University for over 33 years, including as an Instructor, Head Coach of the Women's Basketball Program, and Athletic Director; and

WHEREAS, Mr. Meeks provided extraordinary leadership by becoming the most successful coach in the Women's Basketball program history, with an impressive coaching record of 750 wins and 283 losses, and 11 NJCAA National Tournament appearances; and

WHEREAS, Mr. Meeks was an exceptional leader for Vincennes University Athletics, not only shaping winning teams

but also nurturing the growth and development of student-athletes both academically and athletically; and

WHEREAS, Mr. Meeks' steadfast leadership as Athletic Director produced eight team national championships, including 2019 Men's Basketball, 2011 Tennis, 2013, 2016, and 2019 Men's Golf, and 2010, 2012, and 2014 Bowling, as well as numerous individual national championships in the Track and Field program; and

WHEREAS, Mr. Meeks has brought honor to Vincennes University, its Board of Trustees, and to himself by his able service.


NOW, THEREFORE, BE IT RESOLVED that Vincennes University, through its Board of Trustees, expresses great appreciation to Harry L. Meeks for his dedicated service and his devoted work to student-athletes, the University's Athletics programs and its mission.

BE IT FURTHER RESOLVED that the Secretary cause to be spread of record on the official minute book of the Board of Trustees for Vincennes University a copy of this Resolution, and that an appropriate signed copy be personally delivered to Harry L. Meeks.

DATED at Vincennes, Indiana this 12th day of June, 2024.



Michael J. Sievers, Chair
Vincennes University Board of Trustees



J.R. Gaylor, Secretary
Vincennes University Board of Trustees

Coach Meeks thanked President Johnson and the Board of Trustees and expressed his great appreciation to the institution, coaches, faculty and staff who have helped him through the years. Mr. Meeks also thanked the institution and Board for all their support in ensuring the University has strong women's athletic programs. Chair Sievers applauded Coach Meeks for consistently representing Vincennes University at the highest level possible and thanked him for the tireless dedication and success he has brought to the institution.

MOTION #24-05

Chair Sievers asked for a motion to approve the Resolution of Appreciation on behalf of the Board of Trustees. Trustee John Stachura made a motion to approve and Trustee Reggie Henderson seconded the motion. A roll call vote was taken with 10 yeas and 0 nays, with the motion passing unanimously.

ACTION ITEMS:

Personnel/Nominating Committee:

Additions to 2024-25 Promotion & Tenure

Committee Chair Rick Schach presented the following list of individuals who need to be included in the 2024-25 Promotion & Tenure list.

ADDITIONS TO THE 2024-25 PROMOTION AND TENURE LIST

WORKFORCE DEVELOPMENT/COMMUNITY SERVICES

Generations

Catherine Jones, Director of Planning & Community Development
Crystal Winkler, Case Manager / Project Manager
Valerie Wood, Case Manager

NEW TITLE

Professional Staff Level III
Professional Staff Level III
Professional Staff Level III

MOTION # 24-06

With no questions from the Board, Committee Chair Schach made a motion to approve the list of candidates for promotion and tenure and Trustee Don Villwock seconded the motion. A roll call vote was taken with 10 yeas and 0 nays, with the motion passing unanimously.

REPORTS FROM THE ADMINISTRATIVE LEADERSHIP

Update on Legislative Initiatives

Tony Hahn, Vice President for Government and Legal Affairs, reported the following summary from the 2024 Indiana Legislative Session:

POLICY ADOPTION

- SEA 202
 - Must add "Cultural and intellectual diversity" to matters overseen by a diversity committee

- Create a policy with a range of disciplinary actions applicable to students, employees, student organizations, contractors who materially or substantially disrupt protected expressive activity
- Adopt a new tenure review policy that has prescribed review timelines and factors
- Adopt a policy that outlines disciplinary actions for tenured faculty that fail to meet review requirements
- Establish procedure that allows students and employees to submit complaints regarding faculty not meeting prescribed requirements
- Adopt an institutional neutrality policy
- HEA 1380
 - Implement a policy to publish a public report on hazing incidents adjudicated by the University
- SEA 8
 - Adopt a policy and process to review each 4-year baccalaureate degree program to determine feasibility of completing a degree in 3 years.
 - CHE in consultation with universities will adopt a policy to administer the statewide reverse transfer program
- HEA 1179
 - Adopt a policy that prohibits the transfer, licensing, or sub-licensing of intellectual property created by a university to a prohibited person or nation.
 - Adopt a policy that prohibits the support of activities of a foreign terrorist organization or a state sponsor of terror

DATA REPORTING

- HEA 1001
 - Requires universities to report to CHE (annually)
 - Number of students pursuing each degree program
 - Number of students completing each degree program
 - Number of faculty in each degree program
 - Ratio of faculty to students in each program
 - Ratio of administrative support staff to students in each program
 - Compensation of administrators and instructors
 - Cost to institution to confer each degree program and total cost to student
 - Graduate wage outcomes
 - Student debt load and trends over time
- SEA 202
 - Requires universities to submit data before each budget session of
 - Total budget allocations for DEI initiatives
 - Total number of employees engaged in DEI initiatives
 - Total number of full time and tenures faculty
 - Total number of adjunct faculty
 - Total number of nonacademic support or admin
 - List and description of what universities do to ensure free speech for its students
 - List and description of what universities do to ensure intellectual and ideological diversity of professors

OTHER REPORTS AND REQUIREMENTS

- HEA 1179
 - Requires universities increase reporting of foreign gifts and contracts
- SEA 202
 - Submit report to CHE describing the complaint process established under SEA202 and annually report number of complaints filed each year
- SEA 8
 - Must offer at least one 3-year baccalaureate degree by July 1, 2025
 - Must partner with IDOE to offer Indiana College Core courses on IDOE portal (ICAP)
 - Universities must provide CHE with a list of Indiana College Core courses, syllabus or course description, list of required readings and general overview of course material
- SEA 48
 - Must display links to College Scorecard on our website

Update on Student Affairs

Whitney Daugherty, Assistant Provost for Student Affairs, shared a report from the various departments involved in Student Affairs.

Mission of Student Affairs

- Support students' health, well-being, academic, and personal success

- Create and implement programs that foster student engagement, learning, and development
- Help create a healthy campus environment
- Support the recruitment and retention of a diverse and talented student body

Student Affairs “Umbrella”

- Dean of Students
 - Judicial Affairs
- Global Diversity
 - International Student Coordinator
- Student Activities
 - Parent and Family Services
- Housing and Residential Life
- Counseling Center
- Diverse Abilities and Accommodations
- Recreational Sports and Facilities
 - Bowling Center
 - Aquatics Center

Ms. Daugherty also shared exciting upgrades and renewed focus on Maxient/Care Team, the Bowling Center, and student engagement.

PRESIDENT’S COMMENTS

- The President thanked Tony Hahn and Whitney Daugherty for their presentations and great work they both do on behalf of the institution; the President also acknowledged Coach Meeks on his outstanding accomplishments and career.
- Congratulations were also extended to the individuals who were promoted and the President thanked them for their contributions to the institution.
- President Johnson reported that Ingrida Hartsfield has been selected as the Interim Women’s Basketball Head Coach and that a search is currently taking place for the next Athletic Director. He reported over 30 candidates have applied for the position.
- The President reported the former Dean of the Jasper Campus, Christian Blome, has taken a position with ROI and that Assistant Vice President for Strategic Initiatives, Stephanie Stemle, has become the Interim Dean of the Jasper Campus.
- Summer camp season is in full swing, currently including athletic camps and TechMester/XMester. The President thanked the Early College team and Laura Carie for all their work with this camp. By the end of the summer camp season, nearly 2,600 school-aged students will have experienced student life at the Vincennes and Jasper campuses.
- The President reported on the following institutional updates:
 - StartVU season is taking place throughout the summer with projected numbers that are encouraging
 - The Financial Aid team continues to do great work regarding the FAFSA processing for our students
 - Currently, we are down about 17 students on the Vincennes campus on housing contracts. The Housing Scholarship has been renewed for this academic year.
 - Year-to-year, the Vincennes campus is down by 18 FTE (full-time equivalent) students. Distance Education and Business & Industry numbers are up, Jasper and ATC numbers remain flat. Overall, we are down 35 FTE as compared to year-to-date, however compared to 2022 as of this date, we are up 50.
 - The President thanked Sarah McLin and her Admissions team, as well as the Marketing team for all their dedicated work in recruitments efforts
- Progress continues on the Center for Health Sciences construction. The President thanked Director of Architectural Services and Facilities, Andrew Young, and his entire team for all of their hard work in this massive project. Work also continues regarding the Skelton Museum Addition, as well as the state-of-the-art Greenhouse at our Ag Center.
- President Johnson reported that the AgroRenew groundbreaking will take place on June 19. He thanked VP Dave Tucker and his team for their work in developing training opportunities with the company through our Business & Industry programs.
- The President reported that we soon expect to hear about the selections regarding the *College and Community Collaboration* grant. If, by chance, the grant does not come through, many of the proposed projects will move forward, as they hold tremendous promise for our community.
- President Johnson recently traveled to California to personally meet with Lothian Skelton to thank her for her generous donation towards the Skelton Museum addition. While in California, the President also met with 18 of the Hong Kong-Chu Scholar VU graduates.
- The President echoed Chair Sievers remarks of gratitude to the Board members, Executive Team, Financial Services, Human Resources and NFP for all their hard work with the compensation study.
- Provost Treanor has been working on changes in some key areas within the institution:
 - Alignment of Distance Education with our on-ground programs
 - Working with the College Deans on an important initiative to look at restructuring Department Chair work
- President Johnson reported the institution is focusing on a new onboarding initiative and has enlisted help from the company Purple Ink. The President thanked Financial Services and Human Resources for all their work in this important effort.

- The Continuous Quality Improvement (CQI) Committee has begun the work for the institution's next Strategic Plan, with an expectation of bringing items before the Board at the 2025 Board Retreat for further discussion.
- President Johnson concluded his remarks by reporting the spring commencement season will come to a conclusion on June 24th when he, VP Tucker and members of our Military Education program will participate in an exciting ceremony on the deck of the USS Midway in San Diego, CA celebrating our Military Education graduates.

Adjournment

With no further business to come before the Trustees, the Regular Session adjourned at 11:45 a.m. (EDT).

J.R. Gaylor, Secretary

Mike Sievers, Chair